



Forest County Potawatomi Leadership Meets with Wisconsin Attorney General



(l-r) Wisconsin Attorney General Brad Schimel, FCP Chairman Harold "Gus" Frank, Tribal Secretary Lorna Shawano, former Executive Council Member James Crawford and Deputy Attorney General Aaron Loomis

submitted by George Ermert, Martin Schreiber & Associates

MADISON – FCP Chairman Harold "Gus" Frank, Tribal Secretary Lorna Shawano, former Executive Council Member James Crawford and Deputy Attorney General Aaron Loomis met with Wisconsin's top cop, Attorney General Brad Schimel, at the end of October to discuss ways the

state and the tribe can work together to combat the escalating use and sale of opiates and heroin in Forest County.

Wisconsin Attorney General Brad Schimel, elected in 2014, has made fighting prescription drug and heroin use and abuse a priority. "We're going to hit them by land, air and sea," Schimel told the *Milwaukee Journal-Sentinel* shortly after being elected, referring to drug dealers and those who are spreading addiction through the state.

"We know what is going on in our community and are committed to address the problems, but we can't do it alone," said FCP Chairman Frank. "We appreciate Attorney General Schimel recognizing and understanding the seriousness of this issue."

Heroin use and overdose deaths have increased dramatically in Wisconsin, according to the state Department of Justice (DOJ). The increases reflect the national trend of prescription opiate addicts turning to heroin. According to the state Department of Health Services, the number of deaths with

heroin as a contributing factor more than quintupled between 2003 and 2011, from 25 to 134. And in 2013, that number rose to 227.

The FCP Executive Council has tried to combat this increased drug activity in a few ways:

- It now contracts with the Forest County Sheriff's Department for the funding of two additional full-time officers dedicated to serving the FCP reservation.

- The Executive Council has worked with the FCP Housing Department and FCP Security to evict tenants of known drug homes and remove non-members residing on the reservation that have been connected with illegal activity.

- FCP also recently received a grant from U.S. Department of Justice (DOJ) to establish a Drug Court, which it is doing in conjunction with Forest County. Drug Courts have been found to be an effective tool to treat drug-addicted individuals and help reduce drug use and reduce crime in the areas they serve.

While these steps have been able

to lower some of the on-reservation activity, unfortunately the activities are continuing - just at a different location off-reservation.

Potawatomi and DOJ talked about the following ways they can work together:

- DOJ providing investigation and technical resources to assist Forest County law enforcement and prosecutors to arrest and convict those who traffic dangerous narcotics, especially those who deliver drugs that result in overdoses.

- DOJ aggressively prosecuting heroin and opiate drug traffickers.

- Expanding resources and training available to local law enforcement and prosecutors.

Brad Schimel was elected Wisconsin Attorney General on Nov. 4, 2014, and inaugurated Jan. 5, 2015. A front-line prosecutor first elected Waukesha County District Attorney in 2006, Schimel has pledged as Attorney General to put public safety over politics and to continue the fight against heroin, human traffickers, domestic violence and Internet predators.

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OUR MISSION: Potawatomi Business Development Corporation (PBDC) will generate wealth and improve the quality of life for the Forest County Potawatomi (FCP) Community by making strategic investments, acquisitions and prudent asset management and community development decisions. Resources generated by PBDC and its holdings will help diversify the tribal economy that supports FCP's tribal government and help improve the lives of FCP tribal members. Through trust, support, integrity, and mutual respect, PBDC is committed to building an economic engine that will support FCP for generations to come.



Lieutenant Governor Visits Wgema Campus

On Oct. 21, Lt. Governor Rebecca Kleefisch visited the Wgema Campus to learn more about the Forest County Potawatomi's many investments in the Milwaukee area. The meeting began at the Potawatomi Business Development Corporation's offices, with an overview and history of the company and its subsidiary capabilities, followed by the history of the tribe at the Wgema Campus. The Lt. Governor was then led on a tour of the neighborhood surrounding the Wgema Campus, highlighting the tribe's efforts to further stabilize the neighborhood through strategic property acquisitions in the area. The Lt. Governor's visit concluded with a tour of the tribe's own state-of-the-art, world-class Data Holdings Data Center.



33rd Street duplexes owned by FCPC.



Redhawk Network Security Names New President

Redhawk Network Security has recently named Matthew Tirman as President of the company. Tirman is responsible for day-to-day operations, strategic growth and partnerships, and financial oversight of the company.

Before Redhawk, Tirman advised companies and high net-worth family offices on growth and investment opportunities in emerging and frontier markets around the world. Previously, Tirman was the first employee and executive vice president and managing director of Strategic Social, a U.S. professional services and technology company focused on providing local insight and global perspective to customers across the Middle East and Africa. He led the company through acquisitions and multiple joint ventures, and an eventual sale to a Washington, D.C.-based, multi-billion-dollar integrated security company.

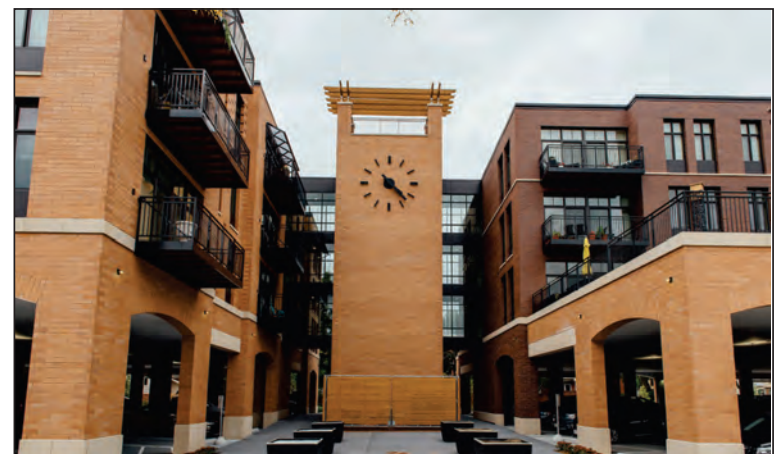


GREENFIRE
MANAGEMENT SERVICES, LLC

Beaumont Place Apartment Buildings Completed



Greenfire Management Services recently added another notable project to its list of completed projects. Beaumont Place is located in the heart of Whitefish Bay, Wis., and features 83 luxury apartments in three unique buildings. It also offers underground parking, a fitness center, a clubroom and green roof space for tenants to enjoy.



FCP Caring Place
December Activities Calendar



EVENTS IN THE ACTIVITIES ROOM:
Activity room is open daily for activities at the Caring Place. Exercise is every Monday, Wednesday and Friday at 10 a.m.

Special Events (RSVP required):
Dec. 9: Casino Day
Dec. 11: Rouman Cinema
Dec. 15: Shopping
Dec. 17-18: A Kodachrome Christmas @ PHC in Milwaukee
Dec. 29: Birthday Party/Bingo

Happy December Birthday
to These Elders!

- 12-01 Keith Gerdeen
- 12-07 Craig Ritchie
- 12-11 Rebekah Mielke
- 12-11 Marjorie Adamczyk
- 12-14 Douglas Crawford
- 12-20 Mabel Schingeck
- 12-26 Wendy Genett
- 12-30 Louie Spaude

Welcome to These New Employees

Joshua Bougie, HWC
In-Home Care Provider
Hire date: 10/12/2015

Jody Kalkofen, Housing
Service Specialist I
Hire date: 11/02/2015

Courtney Kircher, Museum
Gift Shop Specialist
Hire date: 11/02/2015

Job Transfers/Title Changes
Heather VanZile
Executive Council Member
Hire date: 11/02/2015

Brooks Boyd
Executive Council Member
Hire date: 11/02/2015

Bridgette Armstrong, HWC
In-Home Care Provider/
Personal Care Worker
Hire date: 11/02/2015

POTAWATOMI TRAVELING TIMES



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DECEMBER 2015

Elder Menus

- TUESDAY, DEC. 1**
Italian Sausage Rigatoni,
California Blend Vegetables,
Side Salad, Jello® w/Fruit
- WEDNESDAY, DEC. 2**
Mushroom & Gravy Smothered
Meatballs, Mashed Garlic
Potatoes, Green Beans, Dinner Roll,
Sweet Potato Pie, Banana
- THURSDAY, DEC. 3**
Baked Chicken, Homemade
Macaroni & Cheese, Peas & Carrots,
Wheat Bread, Banana Yogurt
- FRIDAY, DEC. 4**
Chili, Fry Bread, Banana Pudding,
Grape Juice
- MONDAY, DEC. 7**
Taco Salad w/Beans, Meat, Cheese,
Lettuce, Tomato & Onion,
Baked Chips, Fruit Cup
- TUESDAY, DEC. 8**
Scalloped Potatoes & Ham, Corn,
Beets, Combread, V-8® Juice, Orange
- WEDNESDAY, DEC. 9**
Meatloaf, Mashed Potatoes, Gravy,
Green Beans, Side Salad, Apricot
- THURSDAY, DEC. 10**
Tenderloin Tips over Noodles, Cottage
Cheese, Cherry Tomatoes, Asparagus,
Chocolate Torte, Cranberry Juice
- FRIDAY, DEC. 11**
Fish Sandwich, Lettuce, Tomato,
Broccoli & Cauliflower w/Dip,
Jello® w/Fruit
- MONDAY, DEC. 14**
BBQ Chicken Wings, Brussel Sprouts,
Nutri-Grain® Bar, Cauliflower, Cherry
Cheesecake Dessert
- TUESDAY, DEC. 15**
Hot Beef Sandwich w/Cheese,
Baked Beans, Dill Pickle,
Carrots, Applesauce
- WEDNESDAY, DEC. 16**
Lasagna, Salad, Garlic Bread,
Green Beans, Yogurt, Pears
- THURSDAY, DEC. 17**
Chef Salad w/Turkey Ham,
Cheese, Tomato, Cucumber & Egg,
Breadsticks, Jello® w/Fruit
- FRIDAY, DEC. 18**
Split Pea Soup w/Ham, Potatoes &
Carrots, Garlic Biscuit, Orange Juice
- MONDAY, DEC. 21**
Shepard's Pie, Dinner Roll,
Strawberry Jello® w/Strawberries
- TUESDAY, DEC. 22**
Vegetable Beef Soup,
Cheese Sandwich, Crackers,
Applesauce
- WEDNESDAY, DEC. 23**
Ham, Mashed Potatoes, Gravy, Carrots,
Corn, Dinner Roll, Fruit Basket
- THURSDAY, DEC. 24**
Chicken Noodle Soup,
Peanut Butter Sandwich, Cake
- FRIDAY, DEC. 25**
Holiday – No Lunch
- MONDAY, DEC. 28**
Chicken Breast Sandwich w/Lettuce
& Tomato, Alfredo Noodles,
Mixed Berry Yogurt
- TUESDAY, DEC. 29**
Garden Vegetable Soup, Crackers,
Sweet Potato Pie, Apricots
- WEDNESDAY, DEC. 30**
Hot Turkey Sandwich, Stuffing,
Green Beans, Cranberry Sauce,
Fruit Dessert
- THURSDAY, DEC. 31**
Cream of Chicken Wild Rice Soup,
Peanut Butter & Jelly Sandwich,
Assorted Crackers, Mandarin Oranges

**Menus subject to change.*

• • • Attention Tribal Elders • • •

The 85.215 Transportation Grant Application for 2016 will be available for your review and approval on Monday, Dec. 7, 2015, at The Caring Place, 5456 Kak Yot Lane, Crandon, Wis., from 1 - 3 p.m.



Deadline for the Dec. 15, 2015 issue
is Wednesday, Dec. 2, 2015.

From the Chairman



Harold "Gus" Frank

October was a busy month!

I traveled to Washington, D.C., to speak with Assistant Secretary-Indian Affairs Kevin Washburn about the Tribal Labor Sovereignty Act of 2015 (H.R. 511) and expressed my thanks to U.S. Secretary of the Interior Sally Jewell for her outspoken support of tribal sovereignty. Bill H.R. 511 was introduced Jan. 22 of this year and was passed by the House of Representatives on Nov. 17. The next step for the bill is the U.S. Senate. This is an important issue that could be detrimental to our community, as it would allow unions to come in and organize employees of the tribe. I encourage tribal members to educate themselves on this

matter and to get involved. (For more information, visit www.govtrack.us/congress/bills/114/hr511.)

I attended the National Congress of American Indians (NCAI) conference held in San Diego to stay up-to-date on the many issues facing Indian Country today. Part of the conference included time for presidential candidates to specifically address Indian Country. Those that took advantage of the opportunity were: Hillary Clinton (D-New York), Bernie Sanders (D-Vermont), and Ben Carson (R-Florida).

After the NCAI conference, I traveled back to D.C. in an effort to gain Democratic and Congressional support for the tribal sovereignty bill.

James Crawford, Lorna Shawano, Aaron Loomis and myself met with Wisconsin Attorney General Brad Schimel to discuss drug abuse, domestic violence, and the shortage of foster care in our native communities. See the front page story for more details of that visit.

Thank you to all the people who ran for Executive Council positions and congratulations to the winners!

November looks to be another busy month for Council...there are always important issues to deal with that could adversely affect our Community.

Have a safe and joyful holiday season.



Michael A. Armstrong Sr. Zha-sko-geshick "Sunlight Shining Through the Cloud"

Michael A. Armstrong Sr. (Zha-sko-geshick - Sunlight Shining Through the Cloud), 47, of Carter, Wis., passed away at his home Nov. 17, 2015. Mike was born March 1, 1968, in St. Louis, Mo., the son of William Armstrong and Eunice White and step-dad, Hartford Shegonee. Mike graduated from Flandreau Indian School, South Dakota, in 1987, S.D., and attended Concordia College for one year. He served for a short time in the U.S. Navy. He was united in marriage to Martha Tebeau, Nov. 28, 1998, at the Stone Lake Church. He was a member of the "Big Drum". Mike loved his pit bull dogs.

Mike was the beloved husband of Martha, loving father of his children: Lela Kaquatosh, Green Bay, Wis., Kristin Tebeau (Jesse Weso), Merrill, Wis., Felicia Armstrong, Bridgette Armstrong (Nick Zortman), KeeAnna Armstrong, Sharain Armstrong (Carl Gerdeen Jr.), and Michael Armstrong Jr. (Elissa Schuman), Carter, Wis., sisters: Mary Shegonee, Milwaukee, Wis., Mildred Flournoy, St. Louis, Mo., and Samarita A. Gladney, St. Louis, Mo., brothers: Ozelle (Krystal Skinner-Armstrong), Odelle Armstrong, Nate Armstrong, Marion, Indiana, Benny Armstrong and William Armstrong Jr., St. Louis, Mo. Loving PaPa of nine grandchildren: Migwas, Chase, Ava, Uriyah, Bryant, Shaylee, Micha, Kierra and Quinn. Mike was preceded in death by his grandmother, Mary Daniels, grandfather, Percy White and grandpa, Jim Daniels.

Visitation was held Nov. 19, 2015; funeral Services were held Nov. 20, 2015, at the FCP Cultural Center, Crandon, Wis., with Billy Daniels Jr. officiating. Burial followed services at the Potawatomi Tribal Cemetery. Weber-Hill Funeral Home is assisting the family with the arrangements. Online condolences may be directed to www.weberhill-funeralhome.com

Veterans Day Service 2015

by Val Niehaus



Drum playing while the FCP Post 1 Veterans raise the flag.

Veterans Day is a day set aside to honor those who have served in the U.S. military in the past as well as to recognize those who are serving our country today. FCP Veterans Post 1 coordinated the community's annual event to honor our veterans on Nov. 11, 2015, at the FCP Executive Building with a ceremonial raising of the American flag. The flag is a universal symbol of our country and drawing attention to its importance as a symbol of our freedom by the veterans who have assured it can continue to fly is a moving tribute to all who have served. The drum sang both the "Flag Song" and the "Honor Song for Veterans"

while the flag was being raised.

Following this simple, yet powerful, ceremony, everyone in attendance met at the FCP Cultural Center, Library & Museum for a feast.

It is imperative that we never forget the sacrifices these men and women have made and continue to make to protect the lifestyle we enjoy in this country. Taking a few minutes out of our day every November 11 to honor these people is something we should all feel privileged to be able to do.

PTT would like to thank all veterans past, present and future for all that they have done to assure our freedoms.

Message From FCP Veterans Post 1

Our primary goal is to honor all military veterans and their families. The FCP Veterans Post 1 is committed to serving and supporting our veterans and their families; to aid FCP and native veterans in both conventional and traditional values; to help guide, assist and refer our veterans to other venues when necessary.

The Color Guard will continue to take part in veteran's funerals and other ceremonies and hope to add rifles and an electronic bugle to our equipment. The Color Guard participates in grand entries at pow-wows and other events around Wisconsin and surrounding states to promote the Forest County Potawatomi Community and to show support for other tribal nations.

We consider it an honor and a privilege to be of service to the Potawatomi community. Membership in FCP Veterans Post 1 is open to all veterans and spouses of Potawatomi tribal members. Meetings take place on the first Monday of each month at 5 p.m. at the old tribal hall located at 8000 Potawatomi Trail in Crandon. Please join us!

FCP Community Donates Van to Lac View Desert



photo by Winda Collins

(l-r) FCP Property Management Director Richard Mexico hands the keys and title of a 2003 Chevy van to LVD Youth Recreation Director Patrick Hazen and LVD Compliance Officer Patrick Garrison on Nov. 10. Garrison stated, "Thank you to the Forest County Potawatomi for the generous donation of the van. Our Youth Recreation department will surely be putting it to good use!"

Potawatomi Traveling Times Hosts Traditional Soup Contest

by Val Niehaus

Potawatomi Traveling Times (PTT) decided to host a new competition this year in conjunction with American Indian Heritage Month: a traditional soup contest.

This idea came about during a recent PTT staff meeting when FCP tribal member Norman Tribbett happened to stop by. He was invited to join us. And as usual when Norman visits, interesting conversation ensued! One thing led to another, and the idea for a traditional soup contest was born. The more PTT became enthused about the idea and the more Tribbett thought about it, he offered to match whatever prize money PTT was able to put forth.

Since this was the very first year for this event, the number of entries was lower than PTT had hoped. How-

ever, it was a well received event and a lot of fun. PTT would very much like to host the event again next year.

This year's contestants were James Alloway, who made Grandma's vegetable beef soup, and Billy Ray Daniels III, who made a potato with bacon soup. Alloway's entry earned the most votes therefore winning first place with Daniels' soup being awarded a close second. Judging took place by community taste test ballots.

PTT wants to thank both gentlemen for entering this year's contest, and to all who came to cast their vote after tasting both delicious soups.

We hope everyone will watch for the announcement of this event next year and start planning which of their special family recipes they might want to enter into this tasty competition!

FCP Donates Clothing to Mole Lake Community



photo by Val Niehaus

On Nov. 12, five pallets of new clothing were delivered to the Mole Lake Sokaogon Chippewa Community (SCC). On hand that day were (l-r): SCC Treasurer Vickie Ackley, SCC Council Member II James Polar, FCP Fleet Manager Wade DeVerney, and Tribal Administrator/Housing Director Jeff Ackley Jr.



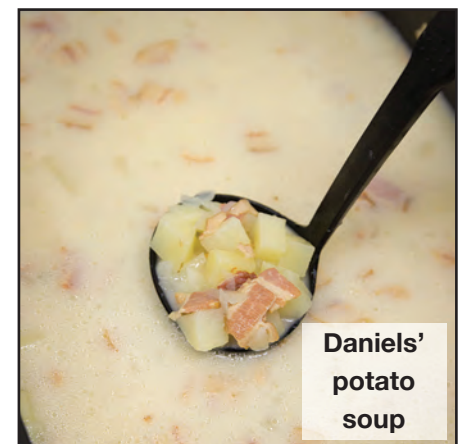
First place winner (l) James Alloway, with daughter, Aaleyah Alloway.



Second place winner (r) Billy Ray Daniels III, with wife Katherine Daniels.



Alloway's vegetable beef soup



Daniels' potato soup

Open to all FCP Community and General Public

FRUIT Taste Test - DAY -

Thursday, Dec. 17, 2015
8:30 - 10:30 a.m.
Health & Wellness Center Main Lobby



Soup's on!



Many thanks to Norman Tribbett for the inspiration and financial backing!

A Different Spin on Breast Cancer Awareness

by Val Niehaus

October is Breast Cancer Awareness month and as they usually do, FCP Health & Wellness Center sponsored an event to draw attention to this disease and its effect on the community. The event was held on Oct. 28, 2015, but due to circumstances beyond *PTT's* control, coverage of it was not shared in the correct issue. Because breast cancer is such an important issue, *PTT* felt it only proper that it be included, however late, to help increase awareness. We apologize for the delay.

The Community Health department did an incredible job this year in recognizing Breast Cancer Awareness Month. As in previous years, there was the annual walk with pumpkins painted pink serving to decorate the area in a seasonal manner with a breast cancer twist. Though the event is held annually, each year the staff changes things up so as to make every year unique and interesting. Upon entering the room where the event was held, attendees were able to visit five different stations that had been set up to inform the participants about different health

issues with a breast cancer connection. Information was available on several subjects: breast cancer and diet with an emphasis on eating organic; the Community Health's Women's Screening Incentive; breast cancer and diabetes and related issues; breast cancer and breastfeeding; and breast cancer and stress. There was also an interesting breast cancer craft table. After each participant visited the different stations, they could then be entered into the prize drawing offered at each. Prizes this year were well-thought-out and beneficial to anyone.

New this year was an opportunity for participants to visit the mammography room and to become better informed about the procedure. FCP Health Division Imaging Department Supervisor Julie Burt talked with them about the Hologic Lorad Selenia machine and gave a detailed step-by-step description of the process involved in performing and receiving a mammogram. Burt stressed one thing to everyone when she said, "If the technologist is not talking to you during your exam



(left) Julie Burt, FCP Health Division Imaging Department Supervisor, explaining the procedure of a mammogram.

and checking how you are doing, you may not be getting a good exam. Communication between the technologist and the patient at all times is key to a good mammogram."

This event was organized, comprehensive, and certainly pertinent to the community's and greater public's well-being. Breast cancer has touched many within this community and will unfortunately continue to be a major health issue in the future. This event provides valuable information that may offer lifesaving advice for individuals as well as for their family members. *PTT* encourages everyone to make a point of attending next year.



Tehya VanZile making a luminary bag.

Fruit of the Month: Dates

submitted by FCP Community Health

What nutrients are in dates? A lot! Dates are sweet, delicious fruits from the tropical oasis, brimming with much-needed minerals and energy to help you stay fit and healthy.

Health Benefits of Dates

Dates are one of the most popular fruits packed with an impressive list of essential nutrients, vitamins, and minerals that are required for normal growth, development and overall well-being.

Fresh dates are soft and have an

easily digestible flesh. The fruit is rich in dietary fiber, which prevents LDL cholesterol absorption in the gut. Additionally, the fiber works as a bulk laxative.

Dates are an excellent source of iron. Iron, being a component of hemoglobin inside red blood cells, determines the oxygen-carrying capacity of the blood.

Dates are an excellent source of potassium. Potassium is an important component of cell and body fluids that

help regulate heart rate and blood pressure. Dates offer protection against stroke and coronary heart diseases.

Dates are also rich in minerals like calcium, manganese, copper and magnesium. Calcium is an important mineral that is an essential part of bone and teeth, and is required by the body for muscle contraction, blood clotting, and nerve impulse conduction. Manganese is used by the body as a co-factor for the antioxidant enzyme, superoxide dismutase. Copper is required for the production of red blood cells. Magnesium is essential for bone growth.

Selection and Storage

Dates are available all year in the grocery store. Some varieties of fresh, soft dates are only found from September through December. In stores, you may find soft, semi-dry and dried types for sale. At home, store them at room temperature inside an air-sealed container where they can stay for several months.

Source: www.nutrition-and-you.com

Questions? Contact Lisa Miller or Stephanie Mattson in Community Health at (715) 478-4355, or check out our website at cmh.fcspotawatomi-nsn.com for more information.

Tribal Accreditation Support Initiative Awardees Announced

NIHB Press Release

The National Indian Health Board (NIHB) is pleased to announce the selection of seven Tribal health departments for the Tribal Accreditation Support Initiative (Tribal ASI). This is the second cohort of Tribal ASI awards, and NIHB is excited about being able to support two more tribes in this cohort than in the previous cohort for a total support package of more than \$73,000. Between October 2015 and June 2016, tribes will work to address their various needs in preparing and applying for accreditation through the Public Health Accreditation Board (PHAB).

"As the National Indian Health Board launches the second cohort of the Tribal ASI, we are encouraged to see such a diverse array of tribes applying for accreditation support. We know that undertaking public health accreditation can be an arduous journey, and we are happy that we are able to offer some support to those tribes as they examine their systems, services, and infrastructure to seek out ways to sustain and strengthen them. Public health and the disparities that exist within public health in Indian Country are startling," said NIHB Executive Director Stacy Bohlen. "These tribes as well as others that are working on

accreditation are addressing those disparities by first ensuring a strong foundation for public health service delivery."

Each of the tribes have constructed their own individual workplan that will accomplish specific and concrete steps towards achieving one or more of the standards for public health accreditation. The following is a list of the Tribal ASI awardees:

- Chickasaw Nation, Oklahoma
- **Forest County Potawatomi, Wisconsin**
- Ho-Chunk Nation, Wisconsin
- Northern Cheyenne Nation, Montana

- Nottawaseppi Huron Band of the Potawatomi, Michigan
- Oneida Tribe of Indians of Wisconsin

• Pascua Yaqui Tribe, Arizona

The Tribal ASI project is made possible by funding and support from the Centers for Disease Control and Prevention (CDC), Office for State, Tribal, Local, and Territorial Support, and is administered by NIHB. As part of the Tribal ASI, NIHB and CDC will provide sites with technical assistance, opportunities for peer-to-peer networking, and access to national networks and resources.

Elder Shares Stories with Youth

by Val Niehaus

On Nov. 13, the 5th grade class of Mrs. Christianson and Ms. Lesczykowski had a special surprise during their afternoon session. The surprise was a speaker, Billy Daniels Jr., an FCP tribal elder and a well-known and highly-respected man. Daniels was there to share story telling as well as some personal history with the class.

Daniels began with the history of his own life. He talked about how he grew up on the reservation as a child with his extended family. He remarked, "When I was little we didn't just live with our parents - our grandparents, uncles, aunts, and even elderly all lived together in one house. We all had chores within that house to do. We were never bored or not busy." He remarked how even the children al-

ways had a chore to do whether it be chopping firewood, harvesting vegetables, or helping with household responsibilities. He said, "We were always helpful people, and when you learn to be helpful you will have a better life."

At seven years old he went to work with his grandfather in the woods cutting timber; this is how he earned his money. He spoke about how at one point in his life, he earned enough money to buy his own Schwinn bike, which \$49.95 - a huge sum at that time. One of the students asked if he still owned the bike. Though, of course, he doesn't, it certainly would be a real collector's item today! Having earned this bike, Daniels said he would go all over. He would go fishing, traveling to the next town, or go swimming. He remarked, "We always

had something to do to keep our minds going." After taking a few more questions from the students, Daniels then went on to tell the class some of the stories that he once heard from his father and grandfather.

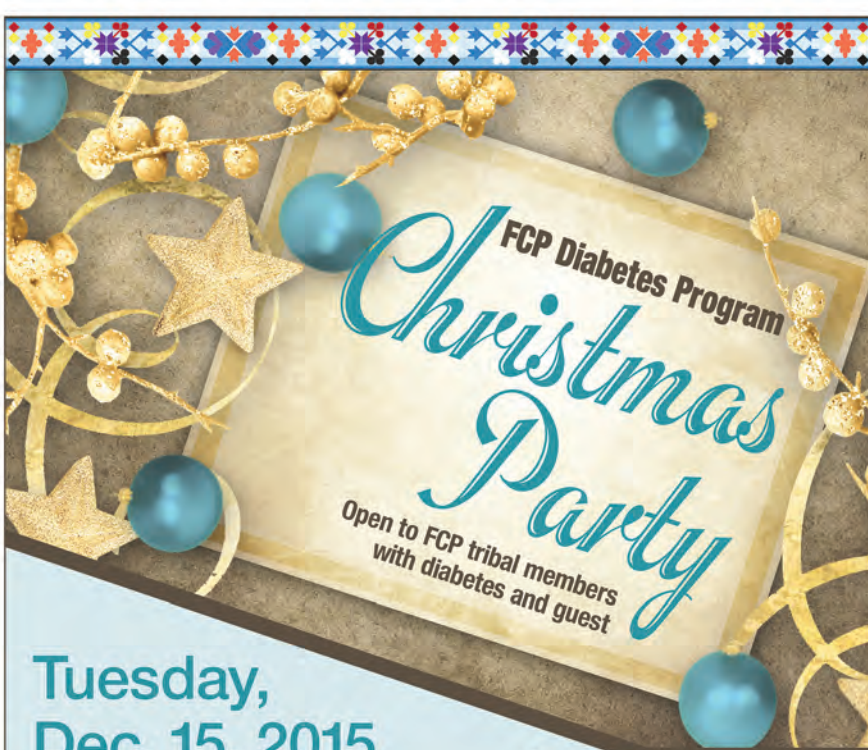
He spoke about the bear and the rabbit, and told how the bear once had a long tail. He then shared with them how the bear eventually ended up having a short tail after ice-fishing one day. Most of the students had a good laugh with this story. Another story was more of a joke story about how each culture got the coloring in their skin. He explained how each would jump up to the sun and see who could jump up the highest. While on return back to earth their skin would be a darker pigmentation depending on who jumped the highest. Again, most of the students found this to be a pretty humorous story. For the final story, Daniels spoke of one that is held

very dear and near to Native people. He told the story of how Indian tobacco came to be and all of the students paid very close attention to this account.

When all was said and done, Daniels really enjoyed himself while talking with the students. The students were well behaved and had some excellent questions for Daniels. One of the teachers even commented, "We are going to have him come in more often because we have never seen these students pay that close attention to anything before."

With that being said, Daniels will likely be visiting Wabeno School District again. Many thanks to the FCP Language & Culture department for setting up this visit for the students and giving them the opportunity to learn from someone who knows what it was like to grow up on the reservation.






FCP Diabetes Program
Christmas Party
Open to FCP tribal members with diabetes and guest

Tuesday, Dec. 15, 2015
12 - 2 p.m.
Health & Wellness Center
lower large conference room

RSVP Appreciated:
(715) 478-4355



FOREST COUNTY POTAWATOMI HEALTH & WELLNESS CENTER COMMUNITY HEALTH
Lisa Miller (715) 478-4320
Anne Chrisman (715) 478-4383
Cathy Chitko (715) 478-4367
8201 Mish ko swen Drive, Crandon, WI 54520
cmh.fcpotawatomi.com

Games ★ Prizes ★ Food ★ Fun

Mish ko swen
TODDLER/ PRE-SCHOOL: 
Watch Me Grow!

AN INTERACTIVE DEVELOPMENTAL PROGRAM FOR 1, 2, AND 3 YEAR OLDS

FCP Health and Wellness Center – Lower Large Conference Room

Every 4th TUESDAY from 1 -3 p.m.
Come as often as you would like, but at least once every 3 months.

Nov. 24, 2015	Dec. 22, 2015	Jan. 26, 2016
Feb. 23, 2016	March 22, 2016	April 26, 2016
May 24, 2016	June 28, 2016	July 26, 2016
Aug. 23, 2016	Sept. 27, 2016	Oct. 25, 2016

Check out my milestones!

- Self-Feeding Skills
- Speech and Language
- Growth
- Gross and Fine Motor Skills

New! Toddler Nest Points Will Be Offered For Attendance.

Sponsored by
FOREST COUNTY POTAWATOMI HEALTH & WELLNESS CENTER COMMUNITY HEALTH
8201 Mish ko Swen Dr., Crandon, WI 54520
(715) 478-4355 • cmh.fcpotawatomi.com

Event open to FCP Community.
Funded by the Cooperative American Indian Health Grant.
Please contact Stephanie Mattson at (715) 478-4161 with questions.

Experts Agree: Wisconsin Law Allowing Some State Court Cases to be Heard in Tribal Court is Working

submitted by Travis Theisen, Martin Schreiber & Associates

On Tuesday, Nov. 10, 2015, state and tribal judges, tribal attorneys and members of the public gathered in the Wisconsin Supreme Court Hearing Room in Madison to provide testimony and feedback on Wisconsin Statute § 801.54. Section 801.54 is a state statute, which allows state court judges to make discretionary transfers of cases from state court to tribal court.

The feedback on the rule was very positive. State and tribal judges both testified that the rule is working and should stay in place.

The Wisconsin Supreme Court justices will next deliberate on the rule at an administrative conference. The justices could leave the rule as is, modify or revoke it. It is hoped the justices will discuss the rule at a conference in December.

One issue that surfaced repeatedly during the hearing was whether tribal courts can transfer cases back to state court. Attorneys pointed out that each of the 11 tribes can decide whether to permit transfers of cases to state court. There was testimony that some tribes already have such a rule in place.

Wisconsin Statute § 801.54 was enacted by the Wisconsin Supreme Court in 2008 to give state courts a way to transfer cases to tribal courts when

‘concurrent jurisdiction’ exists. In layman’s terms, ‘concurrent jurisdiction’ means that both a tribal court and a state court have legal authority to hear the case.

In 2010, the Wisconsin Supreme Court held a public hearing to review § 801.54’s operation and determine if it should continue. The Court decided it was working, approved its adoption and scheduled a review in five years. The Nov. 10 hearing was the five-year review.

The Supreme Court heard from a number of presenters including the Chairman of the Wisconsin State-Tribal Justice Forum, the Wisconsin Department of Children and Families and the Honorable Eugene White-Fish, Chief Judge of the Forest County Potawatomi Tribal Court.

Judge White-Fish presented on behalf of the Forest County Potawatomi as our Chief Judge and as the President of the Wisconsin Tribal Judges Association. Judge White-Fish highlighted the significance of § 801.54, pointing out that its adoption truly moved Wisconsin ‘forward’ as a national leader in state-tribal relations. The rule has allowed both court systems to carry out justice and serve their constituents. It has also encouraged the three Cs, Judge

Whitefish said: communication, collaboration and cooperation.

Judges Neal A. Nielsen III and James Mohr represented the Wisconsin State-Tribal Justice Forum. Judge Nielsen is a circuit court judge in Vilas County; Judge Mohr sits as the tribal judge at the Lac Courte Oreilles Band of Lake Superior Chippewa.

The Forum recommended the statute’s continuation. Despite the fact that the Forum believes § 801.54 has served its purpose well, it did have some suggestions to ensure its proper application. They encouraged further work to clarify the law on concurrent jurisdiction, improved resources and education for Wisconsin judges and periodic review of tribal courts’ jurisdictional and procedural laws.

The Wisconsin Department of Children and Families (DCF) provided

feedback on its experience with § 801.54, giving data on the impressive number of child support cases that have been transferred to tribal courts since 2009. Statewide, over 2,000 child support cases have been transferred to tribal courts in those six years. The DCF attorney testified that the transfer process has worked smoothly and any issues that have arisen have been dealt with effectively.

The tribal and state representatives who spoke or submitted written testimony all supported the continued enactment of § 801.54 as it serves as a model of continued cooperation between tribal and state governments. The message was clear – Wisconsin Statute § 801.54 works and is a crucial element in maintaining tribal sovereignty through the judicial process.



2016 PLOWING Expectations

Expectations and Priorities:

- It is expected that if there is 2" or more of snowfall, the plow drivers will be out plowing.
- We are NOT expected to come and plow you out the night of a snowstorm; we will come the morning after.
- Priority List:
 - Government parking lots that are open for business have to be plowed out by 6:30 a.m.
 - Elders that have medical appointments
 - Everyone else
- Plow drivers are NOT allowed to be in their trucks plowing for more than 12 hours a day.
- Weekends, holidays and any other time it snows more than 2", the plow drivers WILL be out.
- If damage has been done to your personal property due to plowing, the damages will be fixed by FCPC. Please contact your zone department.
- Plow drivers are NOT allowed to assist anyone with personal vehicle issues, such as needing a jump or having to be pulled out.
- To avoid confusion and create better efficiency, tribal members can NOT request someone from another zone to plow their driveway. Whoever is in charge of plowing that zone has to stay in that zone.

KEY CONTACTS:

Zone 1 – Housing
(Homes & Government Buildings SOUTH of Hwy 8) (715) 478-7286 or (715) 478-7270

Zone 2 – Maintenance
(Homes & Government Buildings NORTH of Hwy 8) (715) 478-7244

Zone 3 – Utilities
(Homes & Government Buildings in Laona/Blackwell/Carter/Wabeno) (715) 478-7390 or (715) 478-4192

General Questions:
(715) 478-7205 or (715) 478-7435 or (715) 478-4192

Definitions:

Elder: If you are an FOPC tribal member age 55 or older and live on the reservation your service is FREE. If you are an FOPC tribal member age 55 or older and live off of the reservation, your service is NOT FREE.

Yearly: If you have signed a service agreement per-cap deduction form for \$200 for a full-year of plowing service. *Forms are available from the plow drivers or the Housing Office.

One-Time: If you have signed a service agreement per-cap deduction form for \$25 for a one-time plowing service. *Forms are available from the plow drivers or the Housing Office.

Free: If you or a family member living in your home is handicapped, your plowing service will be free.

Zone: A zone is a section of the tribal reservation reserved for plowing.

Housing department is in charge of Zone 1: Zone 1 is south of Highway 8 (Crandon/Stone Lake area)

Maintenance department is in charge of Zone 2: Zone 2 is north of Highway 8 (Crandon/Stone Lake area)

Utilities department is in charge of Zone 3: Zone 3 is in Laona/Blackwell/Carter and Wabeno areas.

Client	Elder on Reservation	Yearly	One-Time	Free
Our Responsibilities				
Shovel a path from your vehicle to your door salted and/or sanded	X			X
Driveway sanded (if conditions warrant)	X			X
Your Responsibilities				
Move your own vehicle during or before the plow driver arrives	X unless unable	X	X	X unless unable
Needs a service agreement		X	X	

IMPORTANT: We are no longer accepting checks as a form of payment. Cash, Debit or Credit Cards only.

“DA WE WGE MEK” (GIFT SHOP)

Your Destination for Authentic Native American Gifts

New Stock of Potawatomi Merchandise!

- Men’s & Women’s T-shirts
- Unisex Adult Hooded Sweatshirts
- Youth: T-shirts & Hooded Sweatshirts
- Infant/Toddler: T-Shirts & Hooded Sweatshirts (Limited sizes, colors and quantities)
- Four color Keeper of the Fire logo decals back in stock! (Available in five different sizes)

NEW DVDs

MOVIE

- Winter in the Blood
- The Cherokee Word for Water
- Rymes for Young Ghouls

NEW CDs

POWWOW

- Southern Boyz: Pops
- The Bearhead Sisters: A Woman’s Journey
- A Beautiful Night: Tanner Albers Memorial Round Dance

TRADITIONAL

- Whitehawk & Crow: The Morning Star
- Louie Gonnie: Spirit of the Swirling One

FLUTE

- Tony Duncan: Earth Warrior

8130 Mish ko swen Dr.
Crandon
(715) 478-7470

Open Mon. thru Thurs. 7 a.m. to 5 p.m.
CLOSED Fridays.
CLOSED on federal holidays.

If we don’t have something you’re looking for, let us know. WE WILL do our best to find it!

What's Going On in Carter?

submitted by Frank Shepard, PCCH Manager

*****On Tuesday, Dec. 1, we will be closing at 4 p.m. We will also be closed for the holidays on Thursday, Dec. 24 and Friday, Dec. 25, and will reopen at 9 a.m. on Saturday, Dec. 26.*****

Tuesday, Dec. 1 - We appreciate our guests who will come in this day knowing we will be closing at 4 p.m., so we want to do something nice for you. Between 7 a.m. and 3 p.m., stop by our Carter Club booth for your early holiday gift (holiday ornament). Limit one per person. Casino will reopen at 9 a.m. on Wednesday, Dec. 2.

Holiday Cash - Tuesdays, Dec. 8 and 15, and Wednesdays, Dec. 9 and 16: Carter Club members will have the chance to have

their name called to spin our wheel to see what amount of Holiday Cash they can take home with them. Just earn 100 same-day

base points for 10 entries or redeem 200 points for 10 entries. Entries are available at the Carter Club booth starting at 7 a.m. the day of the drawing. Each day, hourly drawings will take place between 1 and 8 p.m. Limit of two wins per person per day. The prize wheel will contain three spots of \$200, three spots of \$250, two spots of \$300, two spots of \$350, one spot of \$400 and one spot of \$500.

Santa's List - On Friday, Dec. 4, when your name is called as a winner, we'll determine if your name is on the naughty or nice list for a chance to win your share of up to \$5,000. Carter Club members on the nice list select a present; those on the naughty list will get a chance to pick a prize from our bag of coal. Just earn 100 same-day base points or redeem 200 points for 10 entries. Drawings will take place between 1 and 10 p.m. with one winner chosen each hour. Entries will be available at the Carter Club booth at 7 a.m. until 10 minutes before the last drawing time.

Livin' it up at 50 - Every Thursday, all club members 50 and over will receive a free entry into the drawing at the Carter Club booth. One winner will be drawn every hour from 11 a.m. to 7 p.m. for \$100 cash each time. For every 250 points earned, the guest will receive 10 free entries into the drawings. Guests will be allowed to win twice each day. Seniors earn 100 same-day base points and get a \$5 coupon off a dinner, or earn 250 same-day base points and receive a dinner free (\$11.95 value). Those that are not seniors can earn 200 same-day base

points to get a \$5 off coupon for the dinner at The Flames Sports Bar & Grill or The Springs Restaurant. Or earn 450 same-day base points for a free dinner (\$11.95 value). There will be no Livin' it up at 50 on Christmas Eve.

Ugly Holiday Sweater Contest - Carter Club members will have the opportunity to participate in our Third Annual Ugly Holiday Sweater Contest on Dec. 12. Guests will register into a category which best fits their sweater. For example: Original - a sweater without anything added to it. Modified - a sweater that bells, lights, etc. have been added. Sweaters must be

holiday sweaters, not just an ugly sweater. Each category will have a first and second place winner. Judging will be done by supervisors and managers

available - not from the Marketing Department. Judging will be at 9 p.m.

Humbug Day - Monday, Dec. 21 is Humbug Day for the little bit of Scrooge emerging in all of us during this time of year! We all know our frustrations build while we rush to get ourselves ready for Christmas. Come visit PCCH for the day, let your frustrations go and pinch some of our pennies during the HUMBUG drawings. Ten winners will walk away with our pennies that day between the hours of 11 a.m. and 7 p.m. at random times. There will be two bins labeled for the guests with the times. At 2:30 p.m., the first bin will be emptied and taken off the floor. Christmas treats will be available on the floor with hot apple cider or holiday punch from noon - 6 p.m. Prizes for this drawing will be (3) \$250, (4) \$300, (2) \$500 and (1) \$750 cash prize.

New Year's Eve Celebration - Come celebrate New Year's with PCCH. Live entertainment provided on the casino floor by the Cougars from 9 p.m. - 1 a.m. Snacks and favors for all. Over \$10,000 in cash drawings will take place throughout the evening: 9 p.m. - four winners of \$500; 10 p.m. - four winners of \$1,000; 11 p.m. - one winner of \$2,015 and at 1 a.m., there will be one winner of \$2,016 to ring in the New Year.

For those that are not night owls, PCCH will be hosting New Year's at noon. Over \$5,000 in cash prizes, snacks and favors for everyone. Entertainment will be provided by Lovin' Country from 11 a.m. to 2 p.m. Two winners will be selected at 11 a.m.,

and again from 1 - 5 p.m., when each winner will win \$250. At noon, there will be one guest selected to win \$2,016. Daytime snacks from 11 a.m. - 1 p.m. with mimosas served at noon. and at-night snacks from 7 - 10 p.m., with champagne at midnight.

Ten entries can be earned for every 200 hundred points earned or redeemed from 7 a.m. until 12:50 a.m. on January 1, 2016. We will have two bins on the floor, one for each drawing time. The first bin will be removed after the 5 p.m. winner has been found. Carter Club members will receive 10 entries for every 200 points earned or redeemed for both celebrations.

B I N G O!

Come in, check us out and be prepared to have some fun!

Now through Dec. 23, 2015, we are taking reservations for Bingo's New Year's Eve Bash! Contact the bingo moneyroom to reserve your seat at (715) 473-2021.

BIGGER BETTER BINGO will be played on all days except where noted.

- Bigger payouts! Regular games pay \$150; specials pay \$200.

- Better admission! New paper package deals.

- Bingo! Carter - it's the place to be for bingo!

December's Electronic Special:

Purchase Carter Combo Package 3 or 4 and receive Carter Combo 1 for only \$20 (\$40 value). Offer valid at Bigger Better Bingo Session only.

Celebrate the 12 Days of Christmas with us on Dec. 2, 3, 4, 9, 10, 11, 16, 17, 18, 19, 20 and 23 for a chance to pick a prize off the tree. One entry per person per select session. Bin will not be emptied between sessions. The more often you play, the more chances you have to win! Prizes include gift cards, cash and Potawatomi Play.

Every Wednesday and Sunday in December, join us for Hi Five Session. All packs are \$5; bingo on any number

ending in '5' and receive '5X' the payout! Played on regular games only. Hotball will be excluded from multiplier.

Bounce Back - Guests who play bingo on Wednesdays in December will receive \$5 towards their bingo purchase on Thursday. Valid next day only and not valid for New Year's Eve Bash.

\$500 Cash Drawing on Wednesday, Dec. 30, for one lucky winner! Winner will be drawn during regular session and must be present and playing bingo to win. Earn entries for each admission pack purchased during the month. Limit one entry per person per day.

Celebrate bringing in the New Year on Thursday, Dec. 31, at our New Year's Eve Bash! Reserved seating; reserved electronics; \$50 admission; \$25 extra packs. Entertainment by Lovin' Country; dinner included with admission. Doors open at 4 p.m.; dinner from 4 - 7 p.m.; games begin at 7:30 p.m.

Fridays in December:

- Finally \$500 Fridays - Dec. 4 and 18. Early birds at 5:30 p.m., regular games at 6 p.m. with \$35 packs; 25 regular games including five games paying \$250 and 10 games paying \$500! Guests receive \$25 in Potawatomi Play with the purchase of admission pack.

Limit 1 Potawatomi Play per session.

- Cosmic Bingo - Friday, Dec. 18 with an Ugly Christmas Sweater theme! Admissions open at 9:30 p.m.; games start at 10:30 p.m. DJ from 10 p.m. - midnight. \$12 packs; games paying \$100; one game paying a prize; last game pays \$1,000, consolation prize \$250.

Saturdays in December:

- December Birthday Session - Saturday, Dec. 5. Carter Club members with December birthdays will receive a free 6-on paper pack with their paid admission. Birthday cake will be served.



Electronic Buy-In Options

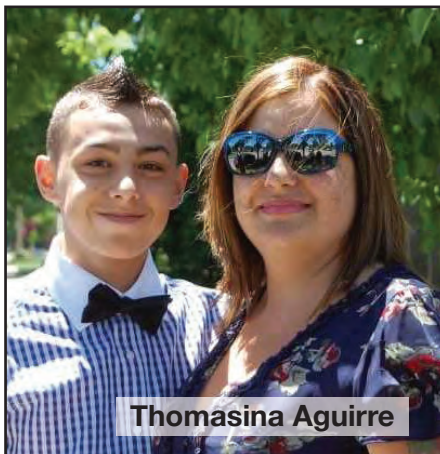
Carter Combo 1 - \$60, 30 cards, one Jackpot Game, one Roulette, one Game of the Month, one Dbl. Daub Coverall, one Dbl. Daub Feather, one Winner Take All, one Triangle Game, 10 Odd # Coverall, 10 Bonanza

Carter Combo 2 - \$80, 60 cards, two Jackpot Game, two Roulette, two Games of the Month, two Dbl. Daub Coverall, two Dbl. Daub Feather, two Winner Take All, two Triangle Game, 20 Odd # Coverall, 20 Bonanza

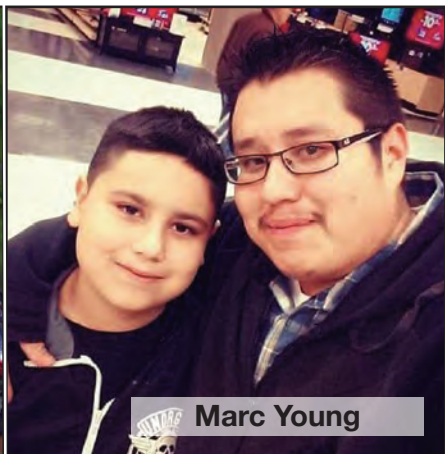
Carter Combo 3 - \$120, 90 cards, three Jackpot Game, three Roulette, three Games of the Month, three Dbl. Daub Coverall, three Dbl. Daub Feather, three Winner Take All, three Triangle Game, 30 Odd # Coverall, 30 Bonanza

Carter Combo 4 (Best Value) - \$160, 130 cards, four Jackpot Game, four Roulette, four Games of the Month, four Dbl. Daub Coverall, four Dbl. Daub Feather, four Winner Take All, four Triangle Game, 40 Odd # Coverall, 40 Bonanza

Electronic packages include all games except Earlybirds, Pick 8 and Hotballs.



Thomasina Aguirre



Marc Young



Clarissa Friday



Veronica Ergeson

STARTED FROM THE BOTTOM: The Next Generation of the Gaming Commission Rises

submitted by Veronica Ergeson, FCP Gaming Commission HR Development Specialist

All over our world we are experiencing a cultural shift. Generations X, Y, Z and Millennial are inheriting the responsibilities that come with managing our societies and communities. Our tribe, ever aware of this circle of life, is no stranger to these generational shifts. In Milwaukee, the Gaming Commission has employed four tribal members - all Gen X through Millennial in the last three years (I, myself, am one of them).

I hosted a lunch in hopes that the four of us would share our coming up in the Commission with the community. I asked them three questions: where did they start, where are they now, and where are they going?

Victim 1: Thomasina Aguirre, "Madame" Secretary, of FCP Gaming Commission

Where did you get your start in the tribe's enterprise?

Thomasina: 18 years ago I worked security for the casino [in Milwaukee]. When I got pregnant I decided to raise my kids and work on some businesses of my own.

What led you to a position with the Commission and where are you now?

Thomasina: In 2012, I did the GC internship. I got a good understanding of the gaming commission and liked it enough that I decided to apply for a couple open positions. I was hired on as an Investigator [in Licensing and Backgrounds], now called the Licensing Division.

What is your goal for your current position and what is one thing you would like to see for the future of the enterprise?

Thomasina: This February I was appointed Secretary for the Commission; I want to leave this position better for the next seven generations. I want to make sure that the morale is strong and that we have a good community where we work... seeing the number of tribal members working here go up would give me peace that we are going to be in good hands.

Victim 2: Marc Young, Surveil-

lance Operator, Surveillance & Technical Department (recently appointed Commissioner, woot woot!)

Where did you get your start in the tribe's enterprise?

Marc: About three years ago I was hired as a third shift security line officer in the casino.

What led you to a position with the Commission and where are you now?

Marc: I applied for the internship with the Commission but wasn't able to participate [due to my role as a security officer]. A Gaming Commission position opened shortly after that, so I applied, interviewed and was hired on as a third shift surveillance operator.

What is your goal for your current position and what is one thing you would like to see for the future of the enterprise?

Marc: My goal right now [being in the Mentorship Program], is to gain as much knowledge as possible. I want to learn so that I can be an asset to the tribe. I would like to see this place packed with tribal members.

Victim 3: Clarissa Friday, Administrative Assistant, Licensing Division

Where did you get your start in the tribe's enterprise?

Clarissa: I did my first internship with the Commission back in 2013. (Two years later, Clarissa was asked to participate in the 2015 Internship Program to access improvements and changes.)

What led you to a position with the Commission and where are you now?

Clarissa: [This summer] I did the casino's internship, the operations side really blew my mind, but my heart is in regulation. I was hired as Administrator in the Licensing Division.

What is your goal for your current position and what is one thing you would like to see for the future of the enterprise?

Clarissa: I'm just getting comfortable in my role but I want to be fluid in my job to help the department run smooth. I also like learning as much as possible, so one day I'd like to be a commissioner. That would be my eventual

goal for sure. I would like to see more Natives working here. I know we have a Native preference, so I would love to see this place filled with more Native people.

Victim 4: (Myself) Veronica Ergeson, Development Specialist, FCPGC HR

Where did I get my start in the tribe's enterprise?

I got my start in the enterprise this year when I was an intern with the Gaming Commission.

What led me to a position with the Commission and where am I now?

What led me to a position with the Commission was... after the internship, I was approved to do a six month work experience through the tribe's Economic Support program. I was able to work on the internship and mentorship programs for the Commission and that led where I am now. I'm the newest noob in the Commission, the Development Specialist.

What is my goal for my current position and what is one thing I would like to see for the future of the enterprise?

My goal for this position... is to fine tune our tribal programs in the Commission. I want to see tribal members finish the internship or mentorship with a solid foundation to build any career they dream of. For the enterprise, I want to see us stay strong in our cultural and creative identity. That creativity is what I resonate with.

The four of us tribal members started from a bottom and have found ourselves here. If there's anything you learn working for the enterprise, it's that our elders built something incredible for us. We, no doubt, want to work to honor their work and create something even more remarkable for the next seven generations just as we were taught to.

Welcome the FCP Gaming Commission's Newest Commissioner, Marc Young!

Marc was born and raised in Milwaukee, Wis., the son of Delores Pemman-Mann and Robert Young. He has kept his roots in the city where he still resides and has four children and a fiancé. Marc is a hard working individual who strives for excellence so that his children have a strong example of what is possible to achieve even with humble beginnings.

His journey working for the tribe's enterprise began in 2013 as a security officer. One year later he was hired as a third shift surveillance operator in the Gaming Commission. This June, Marc was accepted into the Mentorship Program where he impressed everyone with his drive, sincerity and dedication.

Marc is a great person who strives to build a bright future for our tribe and tribal sovereignty. Marc was sworn in as the new Gaming Commissioner by Judge White-Fish on Nov. 5, 2015. Upon his appointment as a Gaming Commissioner, Marc has successfully completed the Gaming Commission's Mentorship Program.

Congratulations, Marc!



Marc Young (l) is sworn in as a new Commissioner by Judge Eugene White-Fish.

White-Fish on Nov. 5, 2015. Upon his appointment as a Gaming Commissioner, Marc has successfully completed the Gaming Commission's Mentorship Program.

Twenty Area Children's Charities Randomly Chosen to Receive Heart of Canal Street Funding

submitted by Renee Kirnberger, PHC Public Affairs Manager

MILWAUKEE (Nov. 10, 2015) - For more than two decades, Potawatomi Hotel & Casino (PHC) has provided meals for hungry children, safe places to stay, supplemented youth education and much more through its signature community program, Heart of Canal Street.

Here are the final 20 charities that were randomly selected to benefit from PHC's annual program:

- Arts @ Large, Milwaukee
- ArtWorks for Milwaukee, Milwaukee
- Aurora Health Care on behalf of Aurora @ Home, Milwaukee
- Best Buddies Wisconsin, Wauwatosa
- Big Brothers Big Sisters of Dodge County & Watertown, Watertown
- Casa Guadalupe Education Center, West Bend
- Family Center of Washington County, West Bend

- Florentine Opera Company, Milwaukee
- Know Thyself, Mequon
- Mequon Nature Preserve, Mequon
- Nehemiah Project, Milwaukee
- Renaissance Theaterworks, Milwaukee
- River Revitalization Foundation, Milwaukee
- Riveredge Nature Center, Saukville
- RUACH Inc. Arts Organization, Glendale
- Safe & Sound, Milwaukee
- Sunset Playhouse, Elm Grove
- The Threshold, West Bend
- Urban Ecology Center, Milwaukee
- Wildlife In Need Center, Oconomowoc

In total, 31 charities will benefit from Heart of Canal Street. PHC's Charity of Choice, Milwaukee Area Workforce Investment Board, and 10

signature charities were selected by the program's media partners and announced in August. They include:

- Betty Brinn Children's Museum, presented by On-Milwaukee.com
- Big Brothers Big Sisters of Metro Milwaukee, presented by *Milwaukee Journal Sentinel*
- City Year Milwaukee, presented by the Lamar Outdoor
- COPE Services, presented by Entercom Radio
- Homeless Assistance Leadership Organization (HALO), presented by iHeart Media
- Hunger Task Force, presented by Milwaukee Radio Group
- Milwaukee Public Library Foun-

dated, presented by WITI FOX 6

- Ronald McDonald House Charities of Eastern Wisconsin, presented by Clear Channel Outdoor
- Sharon Lynne Wilson Center of the Arts, presented by WISN TV 12
- The Women's Center, presented by Scripps

Since its inception in 1994, the Heart of Canal Street program has donated nearly \$15 million to charities. Heart of Canal Street funds are raised primarily through special Canal Street bingo games played during every bingo session. This year's fundraising total will be announced on Dec. 11.





POTAWATOMI STONE LAKE C-STORE/SMOKE SHOP/DELI

Located 3 Miles East of Crandon off of Hwy. 8
5326 Fire Keeper Rd., Crandon, WI • (715) 478-4199
Open 7 days a week: 6 a.m. - 10 p.m.

CHICKEN & BISCUIT
2 PC, 3 PC & 4 PC (White and/or Dark)

Family Chicken Combo Meals Available

CHICKEN
8 PC, 12 PC, 16 PC & 25 PC (White and/or Dark)

JAMBALAYA	BUFFALO WINGS
HONEY BUTTER BISCUIT	CRISPY CHICKEN SANDWICH
RED BEANS AND RICE	CAJUN BREADED FISH
BOUDIN BITES	CRISPY BREADED SHRIMP
CHICKEN BITES	
CAJUN CHICKEN TENDERS	



This program is at our Crandon location only.

GIFT CERTIFICATES AVAILABLE

Ethanol-Free Premium Gas • Blended Diesel • 24-Hour Pay-at-the-Pump Fuel
In-House Deli Food • Coupons Welcome • Self-Serve Smoke Shop • Low & Discount Cigarette Prices • Ample Parking • Groceries • ATM • Ice






Floats • Malts
Sundaes
Single/Double Cones
Hand-Dipped
Waffle Cones



POTAWATOMI CARTER C-STORE/SMOKE SHOP

Hwy. 32, Carter (Across from casino/hotel)

(715) 473-5100

Open 24 hours/7 days a week

LOW & DISCOUNT PRICES
On Name Brand & Generic Cigarettes

FINGER FOODS -
French Fries, Chicken Tenders & Combo Baskets To Go

Ethanol-Free Premium Gasoline • Diesel
Motor Oil • Ice • Soda • Groceries
Fresh Popcorn • Bakery • Hot Dogs




NOTICES

CULTURE

Neshnabemwen - The Potawatomi language has endured through the passage of time. At one time, it is said that we all spoke the same language. Later on, we started speaking different languages and forming tribes based on who was able to understand each other. The Bodewadmi, Ojibwe and Odawa were all one tribe and spoke the same language. As the differences in the language grew, they each formed a separate entity. However, they maintained a close bond and formed the "Council of the Three Fires" to deal with any issues that might affect them. The Three Fires signified the alliance between the three, while their individual fires proclaimed their own identity. Every Tuesday & Wednesday 10 a.m. - 12 p.m., for FCPC and members, FCP Cultural Center, Library and Museum. Open to all Potawatomi students, Language & Culture Class every Thursday, 3:30 - 4:30 p.m. Transportation for youth provided.



PROGRAMS

Smoking Cessation Incentive Program - Open to FCP tribal members and individuals eligible for Alternative Care Program. Services include: appointments with nurses and CHRs to determine a quit plan, kit filled with items that aid in the quitting process, educational materials and products, plus a reward upon completion of third smoking cessation appointment.

To learn more about the program or to schedule an appointment, contact Sara Cleereman, R.N., at (715) 478-4889.

SPARKS Weight Management Program -

By appointment. S - Support; P - Program; A - Get Active, Stay Active; R - Reap the Rewards: feel better, be healthier; K - Know the basics of good nutrition; S - Stay focused on being healthy. Please call Lisa Miller, RD, CD, at (715) 478-4320.

Diabetes Education -

By appointment. Including blood glucose monitoring, making healthy changes, psychosocial, complications, sick day and travel, planning for pregnancy, hypoglycemia, medications, diabetes in general, insulin and goal setting. Please call Anne Chrisman, RN, at (715) 478-4383, or Cathy Chitko at (715) 478-4367.

"There is a privacy about it which no other season gives you... In spring, summer and fall people sort of have an open season on each other; only in the winter, in the country, can you have longer, quiet stretches when you can savor belonging to yourself."
~Ruth Stout

HEALTH

Al-Anon Meetings - Wednesdays, 5519 Kak Yot Lane, Crandon, 5:30 p.m. Why: Al-Anon is primarily for those who have known a feeling of desperation concerning the destructive behavior of someone very near to them, whether caused by drugs, alcohol, or related behavior problems. When you come into this room you are no longer alone, but among others who have experienced similar problems. We will respect your confidence and anonymity, as we know you will respect ours. Please call (715) 478-4933 for more information.

AA Meetings - Lost Marbles
Saturdays at 9 a.m., Wabeno Fire Dept. Contact Donald at (715) 889-6709 or Ryan at (715) 850-1265 for more information.

Wellbriety - 12 Step Meeting
Held every Monday at 6 p.m. in the lower level of the FCP Cultural Center, Library & Museum. ANYONE who is in recovery and searching for a sober way of living is more than welcome to attend! If you have any questions, contact Brooks Boyd at (715) 889-4902 or FCP Health & Wellness Center Behavioral Health at (715) 478-4332.

Do You Feel Like No One Understands You? You're not alone! Let your voice be heard! Let someone share your pain! If you are thinking of committing suicide or know someone who is, please get help! Help is only one touch or a phone call away.

Crisis Line: 1 (888) 299-1188 (Serving Forest, Vilas & Oneida counties: 24 hours a day/7 days a week); **Kids in Need:** 1 (800) 622-9120; **The Get-2-Gether Peer Support Drop-In Center:** (715) 369-3871; **Run-Away Hotline:** 1 (800) 621-4000; 1 (800) 273-TALK; TTY: 1 (800) 799-4TTY or visit suicide-hotlines.com.

SERVICES OFFERED

Employment Skills Program

FCP Economic Support has an employment skills program for tribal members with resources/tools to help them overcome employment barriers. We are here to coach and encourage individuals to recognize their skills and to find occupations related to those skills and interests. This program can assist in:

- A direct connection between DMV to obtain, reinstate and/or find out what is needed in driver's license reinstatement.
- Résumé development and résumé critiquing.
- Mock interviews.
- Work experience within tribal entities.
- Job-seeking skills and employment guidance/mentoring.

Resource Room — we now have two locations within the Family Resource Center (Old Tribal Hall). The room has four computers that are open to the community, and there are two computers located at the Family Service Building in the upper level.

These computers are equipped with the following software to assist in improving your job skills, completing or updating your résumé, brushing up on computer and typing skills, and for completing correspondence.

- Turbo Typing - interactive, fun practice available to increase your hand/eye coordination and typing speed.

continued in next column...

SERVICES OFFERED

• Quick Skills - hands-on, self-paced to learn and enhance your computer skills of Microsoft programs such as Word, PowerPoint, Excel and Access.

• WinWay Résumé Deluxe - it's easy to develop a résumé with more than 14,000 ready-to-use templates, more than 100,000 job-winning phrases and more than 350 different design themes. When complete, the auditor will evaluate your résumé.

• WisCareers Website - career exploration guide and opportunities on computer programs. Complete a variety of assessments based on interests, work values, career skills and workplace skills; help coordinate your work values into an exciting career; check out a variety of technical schools and colleges; use a guided program to set up your portfolio.

The FCP Economic Support staff is also available to assist with any of these computer programs. For additional assistance, please contact us at (715) 478-7206, 7292, or 7295.

EDUCATION

Crandon Indian Education Committee - Monthly meetings held the first Wednesday of each month, 5 p.m. at HWC. Contact these committee members with questions or concerns:

Margaret Konaha - Chairperson
(715) 478-7347 (work)

Hazel George - Member
(715) 478-5612 (home)

Shari Alloway - Member
Number not available at time of print.

Myra VanZile - Youth Education Services Liaison
Myra.VanZile@fcpotawatomi-nsn.gov
Wabeno Indian Education Committee - Meetings held every second Tuesday of each month, 6 p.m. at Potawatomi Carter Casino Hotel.



DECEMBER CALENDAR OF EVENTS

Community Health

- Dec. 1, Infant Nutrition: HWC, 8 a.m. - 4 p.m.
- Dec. 3, Infant Nutrition/WIC: We Care, 1 - 4 p.m.
- Dec. 8, WIC: HWC, 8 a.m. - 4 p.m.
- Dec. 15, Diabetes Christmas Party: HWC, 12 - 2 p.m. (see flyer on pg. 7)
- Dec. 17, Fruit Taste Test: HWC, 8:30 a.m. - 10:30 a.m. (see flyer on pg. 6)
- Tuesdays Nov. 24, 2015 - Oct. 25, 2016, Mish ko swen Toddler/Preschool Development Program (see flyer on pg. 7)

FCP Family Resource Center

- Healthy Relationships: Mondays, Dec. 7, 14, 21, 28, 10 a.m. to noon.
 - FRC/CHOICES: Mondays, Dec. 7, 14, 21, 28, 3:30 - 5 p.m.
 - Play Shoppe: Tuesdays, Dec. 1, 8, 15, 22, 29, 11:30 a.m. - 12:30 p.m.
 - Circle of Sisters: Wednesdays, Dec. 2, 9, 16, 23, 30, 1 - 3 p.m.
 - PIP: Thursdays, Dec. 3, 10, 17, 24, 31, 10 a.m. - noon.
 - Open registration for Nurturing Fathers parenting class: 13 week curriculum; two-hour sessions; one-on-one sessions.
- Child care is available for all classes except Play Shoppe, which is a parent/child interaction activity. Please RSVP if child care is needed. Call (715) 478-4837 with questions about any programs.

CHOICES Program

- Youth 10 - 12: Mondays, Dec. 7, 14, 21, 28, 3:30 - 5 p.m. (FRC/CHOICES)
 - Youth 13 - 17: Tuesdays, Dec. 1, 8, 15, 22, 29, 3:30 - 5:30 p.m.
 - Youth 7 - 9: Wednesdays, Dec. 2, 9, 16, 23, 30, 3:30 - 5:30 p.m.
- Youth will be picked up at Crandon school at 3 p.m. and will be dropped off at home between 5 and 5:30 p.m. Call (715) 478-4839 for more information.

Recreation Department

Get Fit & Stay Active - fitness equipment available at Rec Center Monday through Friday, 7 a.m. - 8 p.m. Open to FCP tribal members, their immediate families and FCP employees. Hours subject to change based on scheduled activities. For information on Rec Center activities, call (715) 478-7420.



The 7th Annual White House Tribal Nations Conference

submitted by White House Press Office

WASHINGTON, D.C. (Nov. 5, 2015) The White House brought together tribal leaders from federally recognized tribes to participate in the 7th Annual White House Tribal Nations Conference. The President and members of his Cabinet discussed issues of importance to tribal leaders, with an emphasis on ways the Administration can continue to make progress on improving the nation-to-nation relationship and ensure these gains continue in future Administrations. In addition, 24 youth delegates participated in the conference to share their unique perspective.

The White House Tribal Nations Conference builds on the President's travel this year to Alaska and the Choctaw Nation in Oklahoma. During his recent visit to Alaska, the President met with tribal and community leaders in Anchorage to discuss ways to strengthen cooperation between the federal government and Alaska Native tribes, and announced the restoration of the Koyukon Athabaskan name of Denali to the tallest mountain in North America, previously known as Mt. McKinley. The President also visited tribal communities in Dillingham and Kotzebue, where he announced new investments to combat climate change and assist remote tribal communities.

In July, the President traveled to the Choctaw Nation in Oklahoma where he launched ConnectHome, an initiative designed to make high-speed Internet more affordable to residents in low-income housing units across the country.

Under the President's leadership, his Administration committed to improving coordination across the federal government to promote strategic and efficient programming for Indian Country. Through the White House Council on Native American Affairs, the Administration is reinforcing the message that the federal trust responsibility is held by the entire federal government. With this all-of-government approach, the Administration is developing cross-agency partnerships to promote information sharing and better leverage existing programs to promote meaningful outcomes for Indian Country.

Throughout the year, Native youth remained at the forefront of the Administration's effort to fulfill our promises to tribal nations. The launch of the Generation Indigenious (Gen-I) initiative last December is a recognition that

tribal communities thrive when their youth are safe and healthy, have access to a quality education, housing, and meaningful job opportunities, and can learn their native languages and cultures. In July, the White House hosted the first-ever Tribal Youth Gathering, bringing together over 1,000 Native youth representing 230 tribes from 42 states to engage with the Administration on these issues.

And through the Cabinet Native Youth Listening Tour, top administration officials traveled to Indian Country to engage with Native youth to identify challenges they face and potential solutions, including opportunities to bolster federal policies and programs that will help youth reach their potential. In the 10 months since the tour began, eight Cabinet members and two members of the Subcabinet answered the call to engage with Native youth from twelve tribal communities across nine states. The President is pleased to announce the following measures to help promote Gen-I:

- Independent Support for Tribal My Brother's Keeper Efforts. Casey Family Programs and PolicyLink will work together to provide in-depth technical assistance for all tribes who took the My Brother's Keeper Community Challenge and are pursuing their own independent plans to ensure their young people can reach their full potential. Tribal leaders will come together with Casey Family Programs and PolicyLink to share their progress and helpful strategies for implementing their goals for the youth in their communities.

- Generation Indigenious 2015 Update Report. This report details the efforts to shine a spotlight on American Indian and Alaska Native youth, make targeted federal investments that will benefit them, increase public awareness of Native youth, and provide opportunities for Native youth to connect with each other.

The President is also pleased to announce the following advances and commitments in support of tribal nations:

All-of-Government Approach to Indian Affairs

Central Website for Government Resources:

Native One Stop is a central online location for American Indians and Alaska Natives to locate resources from 17 federal agencies, all of whom are Benefits.gov partners. The site includes over 100 different resources, including

scholarships, vocational training, and loan repayment, from categories such as education, employment, environment, food, loans, and youth. American Indians and Alaska Natives may answer a series of questions on the site to determine eligibility for any of these resources. The number of resources is expected to grow in the coming months as the site continues to include additional programs from across the government.

Reducing Systemic Homelessness:

The Departments of Interior (DOI), Labor (DOL), Veterans Affairs (VA), Health and Human Services, (HHS), Education (ED), Agriculture (USDA), and Housing and Urban Development (HUD) and the U.S. Interagency Council on Homelessness entered into a Memorandum of Understanding (MOU) to implement strategies that set a path to end homelessness among Native Americans. The MOU commits the participating agencies to improving access to work together to improve housing and services through Administrative action, improve data collection, and elevate awareness of the crisis of homelessness among Native Americans through improved interdepartmental coordination and communication, and continually engage with tribal leaders and experts.

Collaborating to Increase Protections for Sacred Sites:

In 2012, the Departments of Defense, Interior, Energy, and Agriculture and the Advisory Council on Historic Preservation signed an Interagency MOU on Sacred Sites. This year, the agencies collaborated to provide the following: a statement to offer guidance to federal agencies about protecting sensitive sacred sites information from public disclosure, a paper providing information to the public about the importance of protecting sacred sites, and comprehensive training for federal employees regarding sacred sites.

Interagency Indian Child Welfare Act Memorandum of Understanding:

By the end of 2015, HHS, DOI, and the Department of Justice will enter into an interagency MOU to solidify collaboration and actions supporting implementation of and compliance with the Indian Child Welfare Act.

Coordinating and Leveraging Federal Energy Resources to Tribes and Alaska Natives:

The Department of Energy and DOI expect to finalize and execute a

MOU in December 2015, to facilitate coordination of efforts and resources to promote deployment of energy projects on tribal lands focused on local economic development. The MOU represents a historic collaboration between the agencies joining forces to improve delivery of federal government services and programs in Indian Country.

Providing Opportunities for Native Youth

Documenting the Unique School Climate Issues Facing Native Youth:

In October, ED released the School Environment Listening Sessions Final Report: a summary of findings from the listening sessions. ED held nine school environment listening sessions last year that focused on the unique educational and culturally-related academic needs of Native American students.

Throughout the sessions, ED collected information about challenges related to school climate, including bullying, student discipline, potentially harmful Native imagery and symbolism, and the implications of all of these school climate issues.

Bridging the Digital Divide in BIE-Funded Dorms:

A partnership with Microsoft and Verizon to improve technology and internet access in Bureau of Indian Education (BIE) schools led to the installation of wireless data service in 10 BIE run and/or funded dormitories. Students residing in the dorms also received wireless tablet devices loaded with educational applications, along with two years of free cellular service.

Educational Preparation Tools for Native Youth:

The Small Business Administration (SBA) is partnering with Management Leadership for Tomorrow (MLT) to provide Native American youth with coaching and curriculum toward success in school and in the workplace through MLT's Career Prep, MBA Prep, and Ascend programs.

Locally-Tailored Education Interventions:

Under the new Native Youth Community Projects (NYCP) program, ED awarded the first-of-its-kind grants to a dozen recipients in nine states that will impact more than thirty tribes and involve more than 48 schools.

continued on 14...



Tribal Nations Conference

...continued from pg. 13

NYCP provides grants to support community-driven, comprehensive strategies that address in-and out-of-school barriers to improve college and career-readiness among Native youth.

Increasing Tribal Education Capacity:

In September, ED made five new awards to tribal education agencies (TEAs) under the State Tribe Education Program (STEP). The STEP grant program is designed to promote increased collaboration between TEAs, state educational agencies (SEAs), and local educational agencies (LEAs), to build the capacity of TEAs, and to support tribes' efforts to meaningfully participate in the education of Native youth.

DOI awarded four tribes a total of \$650,000 in funds to support the development and operation of Tribal Education Departments (TEDs) to advance educational outcomes for students and improve the efficiency and effectiveness of Bureau of Indian Education (BIE)-funded schools. TED Grants provide funds for tribes and their education departments to develop educational advancement projects.

Native Youth STEM Challenge:

This month, Bureau of Indian Affairs' (BIA) Division of Energy and Mineral Development will announce its top five finalists for the Energy Challenge (EC). The EC is intended to encourage high school students to see how they can make a difference in their communities utilizing science, technology, engineering and math through a creative, hands-on, problem solving and engineering process.

Expanding Job Opportunities for Native Youth in the Federal Government:

DOI is invested in recruiting and offering job skills training to Native youth within the agency. The BIA's Office of Trust Programs is recruiting youth for up to 94 paid internships within the BIA. The 21st Century Conservation Service Corps recently began the First Stewards Wilderness Corps, an all Native youth corps that participates in field work alongside the Forest Service. The program also broadens career opportunities by offering job skills training at the University of Arizona.

Recruiting Tribal Colleges to Address Environmental Issues:

The Environmental Protection Agency's (EPA) Tribal ecoAmbassadors Program partnered with Tribal Col-

leges and Universities (TCUs) to solve environmental problems most important to the participating TCUs' tribal communities. This year, the Tribal ecoAmbassadors Program expanded to fund STEM-based projects on six TCU campuses across the nation.

Strengthening Tribal Colleges:

USDA announced 13 new awards totaling \$2 million through the Tribal Colleges Research Grants Program (TCRGP) to assist 1994 Land-Grant Institutions (Tribal Colleges) in building institutional research capacity

through applied projects that address student educational needs and solve community, reservation or regional problems.

These competitive awards are made in collaboration with 1862 or 1890 Land-Grant Institutions. These new funds, along with continuation and formula funds awarded, are part of an overall investment of \$14.2 million for FY15.

Strengthening Tribal Consultation and Sovereignty Streamlining Rights-of-Way

Rules on Indian Land:

DOI's new Rights-of-Way rule replaces regulations that were last updated over 30 years ago and relied on a patchwork of statutory authorities specific to certain uses of rights-of-way, rather than the general statutory authority applicable to all uses. The new rule is better suited to the modern requirements for rights-of-way and the need for faster timelines and a more transparent process for BIA approval.

Advancing Tribal Consultation Policy on Indian Education:

ED developed a new tribal consultation policy pursuant to the Administration's consultation policy and in recognition of the federal government's trust responsibility. ED will further strengthen its relationship with Indian tribes by implementing a process that ensures meaningful consultation and collaboration with Indian tribes when developing ED policies and actions that have tribal implications.

Professional Development for Tribal Leaders:

SBA will sign a Strategic Alliance Memorandum with The New School to provide tribal leaders with executive education and introduce Native American business cases into the institution's existing business curriculum, encouraging dialogue about the issues facing tribal communities nationwide.

Expanded Tribal Consultation for 2020 Census:

The Census Bureau is conducting tribal consultation meetings across the country to discuss tribal enrollment, land into trust, data needs for the tribes, new modes of data collection, and the tribal government liaison pro-

gram to increase the accuracy of census takers in Indian Country.

Supporting Health and Safety in Indian Country

Interagency Partnership to Train Law Enforcement:

The Federal Bureau of Investigation's (FBI) Indian Country Crimes Unit has partnered with the BIA and the Federal Law Enforcement Training Center to develop a training course for Special Agents new to Indian Country. The three-week course features small group, hands-on instruction. The course will be taught by both FBI and BIA mentors, who will focus on curriculum and preparatory instruction on investigations common to Indian Country.

Providing Tribes with State-of-the-Art Law Enforcement Tools:

DOJ launched an initial phase of the Tribal Access Program for National Crime Information (TAP) to provide tribes access to national crime information databases for both civil and criminal purposes. TAP will allow tribes to more effectively serve and protect their communities by ensuring the exchange of critical data. TAP will also provide specialized training and assistance for participating tribes.

Reinforcing and Enhancing Tribal Law Enforcement:

In September, DOJ announced 206 awards, totaling more than \$97 million, to American Indian tribes, Alaska Native villages, tribal consortia and tribal designees to enrich law enforcement practices, victim services and sustain crime prevention and intervention efforts.

Engaging Tribal Youth in Behavioral Health:

The Substance Abuse and Mental Health Services Administration (SAMHSA) Tribal Youth Leaders (STyL) Initiative includes engagement with Native youth to develop their behavioral health knowledge, peer-to-peer engagement on behavioral health topics, activities to create a network for support and learning among youth, and development of leadership skills to support their efforts to be the generation for change in their communities. Native culture, music, and traditional practices will be infused into STyL efforts to strengthen engagement and sustainability of the Initiative.

Supporting the Behavioral Health Needs of Native Youth:

SAMHSA provided \$3.8 million for Tribal Behavioral Health Grant (TBHG) continuation grants. The TBHG program was established to prevent and reduce suicidal behavior and substance abuse and promote mental health among American Indian

and Alaska Native young people up to and including age 24. The program allows tribal entities maximum flexibility to plan and implement programs that best meet their community's needs.

Advancing the Arctic Region:

HHS will develop a Federal-Tribal Workgroup through the "Executive Order on Enhancing Coordination of National Effort in the Arctic." This workgroup will comply with the Intergovernmental Exemption to FACA. The timeline for consultations and review of consultation will be in early 2016.

Expanding Health Coverage in Indian Country:

The Affordable Care Act extended Federal Employee Health Benefits (FEHB) to employees of certain Indian tribes, tribal organizations, and urban Indian organizations, administered and promoted by Office of Personnel Management. As of November 2015, 79 participating tribal employers in 20 states offer FEHB coverage to their employees with total enrollment of over 16,000 employees. Beginning August 1, the administrative fee was waived for the remainder of FY15 as FEHB revenue exceeded projected expenses.

Increasing Leverage for Tribal Housing Projects:

DOI issued a final rule aligning the Housing Improvement Program with other Federal requirements to allow leveraging of housing funds to increase the number of families served, and promotes tribal sovereignty and self-determination by providing tribes with more flexibility in determining how to address waiting lists of tribal members awaiting housing assistance.

Preserving Native American Languages and Heritage

Dedication to Preserving Native American Languages:

HHS recently proposed the Community Coordination Demonstration Project, an effort that would assist tribal communities in their efforts to create a cradle to career native language education system. The initiative will build upon successful language programs and also address gaps in community coordination to bring together key drivers of program effectiveness.

Supporting Protection of Native American Graves and Repatriation:

To better implement the Native American Graves Protection and Repatriation Act of 1990, DOI is issuing regulations to properly repatriate and protect unclaimed human remains, funerary objects, sacred objects, or objects of cultural patrimony.



Gen-I: Increasing Support and Opportunity for Native Youth

Executive Office of the President - November 2015

Introduction

Last year, President Barack Obama launched a nationwide initiative to lift up the lives of Native youth in America, who, for too long, have gone unrecognized for their incredible talents and strengths. The Generation Indigenous (Gen-I) initiative seeks to shine a spotlight on Native youth who often grapple with challenges more severe than their non-Native peers, but who also refuse to be defined by statistics or stereotypes. Through Gen-I, many Native youth across the country are embodying the positive change they want to see in their communities, whether by mentoring others, learning their Native languages, or by serving on youth councils. In doing so, they contribute to what makes America such a rich and diverse country. The Administration is proud to stand behind Native youth by advancing new policies, increasing program resources, and providing new opportunities for engagement. This report provides an update on the progress made under Gen-I and how Gen-I will continue to move forward fueled by the strength and resilience of Native youth across the country.

Gen-I Goals

Policy: Shining a Spotlight on American Indian and Alaska Native Youth

Generation Indigenous aims to increase national visibility, broad-based support, and awareness of the issues facing Native youth today.

Budget: Effective, Targeted Federal Investments

The federal government is using a multi-pronged approach to improve the lives of Native youth, which includes the creation of new initiatives and programs focused on cradle-to-career education strategies, and a new budget alignment effort across federal agencies that uses metrics to measure success.

Outreach: Increasing Opportunity for Native Youth

Through a range of efforts both within and outside of the federal government, Gen-I aims to create new and enhanced ways to empower Native youth through access to employment, a quality education, and tribal capacity building.

Policy Updates

Gen-I focused on two main policy areas during its first year. The first was the Bureau of Indian Education's (BIE) Blueprint for Reform, the Department of Interior (DOI)'s plan for transforming BIE to provide world class instruction to tribal students. The second focused on the Department of Education (ED)'s partnership with tribal

communities to develop a comprehensive approach to college and career readiness through Native Youth Community Projects.

Bureau of Indian Education Reform

After numerous meetings with tribal leaders, educators, school boards, parents and students, a BIE study group issued recommendations that became the basis of the BIE Blueprint for Reform that DOI issued on June 13, 2014. The document outlines urgent challenges within the existing structure of the BIE. As a result, the agency is taking a new approach to the education of Native students by reorganizing into a resource provider that serves tribally-controlled schools. This approach supports tribal self-determination by facilitating tribal control over education of Native children, while ensuring that they continue to receive BIE support as part of the federal trust responsibility. Exposure to qualified, well-trained teachers is critical to providing Native youth a high-quality education. BIE is addressing this need by partnering with the National Board for Professional Teaching Standards to provide BIE teachers with the opportunity to receive training and become National Board Certified teachers (NBC). As a result of this partnership, close to 275 BIE teachers registered for the NBC exam, which was funded through ED's Education Program Enhancement grants. The Bureau of Indian Education is making progress towards its goal of having 1,000 teachers working toward National Board Certification by 2017. Also supporting this effort to train and support BIE teachers is a new partnership with The New Teacher Project (TNTP). This partnership will provide expert instructional training for teachers at 30 BIE-funded schools whose tribes are receiving Sovereignty in Indian Education grants. These grants fund the building of tribes' capacity to operate their own reservation schools.

Technology plays a critical role in education today. To ensure BIE students have access to the latest technology, DOI partnered with Verizon and Microsoft to provide high-speed cellular data service and hardware to students living in BIE-funded dormitories. Portable tablets will allow these students to enhance their learning in and out of the classroom.

Native Youth Community Projects

The Department of Education's

Native Youth Community Projects (NYCP) initiative provides grants to communities to identify barriers and opportunities for Native youth, and design strategies to improve outcomes. The grant projects will assist thousands of Native youth in 12 communities by increasing kindergarten readiness, enhancing culturally responsive teaching, exposing students to college opportunities through visits and summer programming, supporting the transition of Native youth from middle to high school, promoting Science Technology Engineering Mathematics (STEM) skill-building programs, and supporting physical and mental health of Native students. Partnerships include school districts and tribes, Boys and Girls Clubs and other support services, along with institutions of higher education and health services.

Department of Education School Environment Listening Sessions Report

ED, through the White House Initiative on American Indian and Alaska Native Education, and its Office for Civil Rights, held nine school environment listening sessions across the country last year with over 1,000 attendees, including Native youth, educators, parents, and community advocates. People shared their ideas on how to better meet the unique educational and cultural needs of Native students. Discussions included bullying, student discipline, Native imagery and symbolism, and the implications of all of these school climate issues. The listening sessions led to the release of the Student Environment Listening Sessions Tour Report (Report) on October 15, 2015, and reinforced what many in Indian Country already knew--that school environment improvement efforts are not reaching Native American youth. This failure has a negative impact on how Native youth view their educational and professional opportunities in this country. The Report demonstrates the need for initiatives like Gen-I to continue promoting positive self-image through a focus on culture and inspiring Native youth to use their voices to create positive change.

Coordinated Budget

The Administration is demonstrating a deep commitment to Native youth by calling for increased investments in the FY 2016 Budget across the government. In addition, the Office of Management and Budget (OMB) is working to improve coordination across the federal government to ensure strategic and efficient pro-

gramming to better serve Native youth and their communities.

FY 2016 Highlights For Youth

The President's proposed FY 2016 Budget made new and increased investments in youth and education. These investments include: \$34.2 million at DOI to extend broadband internet and computer access to all BIE-funded schools and dormitories; \$10 million at the Department of Housing and Urban Development (HUD) and \$8 million at DOI to address teacher housing needs; \$50 million at the Department of Health and Human Services (HHS) to provide youth-focused behavioral, mental health, and substance abuse services; \$53 million for Native Youth Community Projects at ED to support community-driven, comprehensive strategies to improve college and career-readiness of Native youth; and \$904 million total funding for BIE elementary, secondary, and post-secondary schools (12 percent over the FY 2015 enacted level).

FY 2017 OMB Guidance for Agencies on Native Youth Priorities

In July 2015, the White House released FY 2017 budget guidance directing agencies to prioritize Native youth programming and coordinate around six different outcome goals. The six different outcome goals are to: improve educational outcomes and life outcomes for Native youth; increase access to quality teacher housing; improve access to the Internet; support the implementation of the Indian Child Welfare Act (ICWA); reduce teen suicide; and increase tribal control of criminal justice. The ultimate objective is to improve educational and life outcomes for Native youth through increased cross-agency budget coordination and support for effective programs, self-governance, and measurement of success.

Native Youth Opportunity

National Native Youth Network

The White House, in partnership with the DOI and the Aspen Institute's Center for Native American Youth, launched the National Native Youth Network (Network). The Network is a platform to elevate Native youth voices, increase Native youth access to resources and opportunities, and to connect Native youth with each other across the nation. In the past month, the Network has grown to over 1,500 individual youth and youth groups.

Gen-I Challenge

The Administration encouraged Native youth to take the Gen-I Challenge (Challenge) by creating positive change in their communities and...

continued on pg. 16...



Gen-I Update 2015

...continued from pg. 15

...documenting it to share with their peers via the Network.

Some examples of successful Challenges include: setting up tribal youth councils, developing Native language immersion programs, creating suicide prevention programs for their peers, and researching climate change impacts on their communities.

Youth who took the Challenge before the summer of 2015 were invited to attend the first-ever White House Tribal Youth Gathering on July 9, 2015.

The White House also seeks to engage state and local governments in Gen-I. The National Lieutenant Governors Association passed a resolution in support of Gen-I in July 2015 inspiring the launch of the Gen-I State Challenge. A diverse range of states helped usher the resolution through, including Montana, Alaska, Indiana, Washington, Rhode Island, Iowa, and South Dakota.

Creating Opportunity for Native Youth Convening

On April 8, 2015, First Lady Michelle Obama convened over 60 representatives from foundations, nonprofits, tribal governments, and federal agencies to discuss creating opportunity for Native youth. Four Cabinet secretaries led breakout sessions focused on juvenile justice, education, economic development and the workforce, and health and social services. The National Congress of American Indians joined with partner organizations, foundations, and other groups to form a Native Youth Partnership to continue the conversation. The Partnership held a roundtable in May to discuss the scope of their efforts.

Cabinet Native Youth Listening Tour

The President and First Lady's experience during their visit to the Standing Rock Sioux Tribe helped them realize there is no substitute for visiting with Native youth in their communities. As a result, the President directed his entire Cabinet to follow suit, prompting the launch of the Cabinet Native Youth Listening Tour. Top Administration officials have been asked to engage with Native youth to identify challenges they face and potential solutions to those challenges, including opportunities to bolster federal policies and programs that will help youth reach their potential. In the 10 months since the Tour began, eight Cabinet members and two members of the Subcabinet answered the call to engage with Native youth from twelve tribal communities across nine states. Highlights include:

Administrator Gina McCarthy of the Environmental Protection Agency spent two full days in the Pacific Northwest visiting the Lummi and Swinomish reservations. During her visit, McCarthy spoke with tribal leaders about the difficult environmental challenges they face. Lummi youth led a tour of the reservation, including a shellfish hatchery and the local tribal college. McCarthy learned how both communities are working to preserve their local environment and create economic opportunity.

Secretary Penny Pritzker of the Department of Commerce visited the Bay Mills Indian Community in the Upper Peninsula of Michigan and met with local Native American leaders and students at the Bay Mills Community College to discuss how government can best empower tribes to chart their own economic futures.

Secretary Sylvia Burwell of the Department of Health and Human Serv-

ices visited the Confederated Salish and Kootenai Tribes and the Blackfeet Nation in Montana. During her visit, she spent time discussing the importance of Native language revitalization efforts, how tribal social services programs protect Native youth, and how tribal health departments are fundamental to keeping kids healthy.

White House Tribal Youth Gathering

A priority of Gen-I is to provide Native youth greater opportunity to elevate their voices so issues important to them can be heard in the national dialogue. Like the annual White House Tribal Nations Conference, the first ever White House Tribal Youth Gathering created a space where Native youth could discuss their ideas and voice their concerns, as well as develop a stronger network of peers from other communities.

On July 9, 2015, the White House welcomed more than 1,000 Native youth - representing 230 tribes from 42 states - to Washington, D.C. The Tribal Youth Gathering brought Native youth together with First Lady Michelle Obama, members of the Cabinet, senior White House officials, federal agency staff, members of Congress, and nonprofit organizations. Native youth were encouraged to take action on is-

issues that matter to them and to value their voices and perspectives. In conjunction with the Youth Gathering, the Administration announced commitments to continue supporting Native youth, such as higher education grants, health and mentoring initiatives, and expanded economic opportunities.

Conclusion

The Generation Indigenous initiative has provided Native youth with a national platform connecting them to policymakers, elected leaders, educational resources and, perhaps most importantly, each other. The Gen-I movement recognizes the power and knowledge of Native youth to effect positive change, not only within their own communities, but for the nation at large, and encourages youth to share their ideas and experiences with one another. While these young leaders will most assuredly find support in one another, they will also need powerful and compassionate allies to help them on their leadership journey. As it continues to gain momentum, Gen-I will have a perennial advocate through the multi-agency efforts of the White House Council on Native American Affairs. Federal, tribal, and private stakeholders promoting resilient tribal nations must continue to work together. With partnership and support, the youth of Gen-I will continue surging forward, creating strong and thriving tribal communities in their wake.



December Pow-Wow Trail

Dec. 31
LCO New Year's
 LCO High School
 Hayward, Wis.
 (715) 634-8924

Dec. 31
Menominee New Year's Eve
 High School Gym
 Keshena, Wis.
 (715) 756-2354

Dec. 31
Sault Ste. Marie Sobriety
 Chi Mukwa Rec Center
 Sault Ste. Marie, Mich.
 (906) 635-6050
www.saulttribe.org

FOREST COUNTY POTAWATOMI
Keeper of the Fire

Forest County Potawatomi Community 5th Annual Big Buck Contest

Rules

1. Open to FCPC tribal members only.
2. One entry per contestant.
3. Must be a legally harvested WILD animal (no game farms or guided hunts) from FCPC lands or southern Forest County.
4. Must be harvested under fair chase principles. A rules agreement must be agreed to and signed by the hunter.
5. Scores based on points plus inside spread.
6. In case of a tie, weight will determine winner.

Reward

Grand Prize: \$400
 1st Runner-up: \$200
 2nd Runner-up: \$100

Prizes in form of Gift Card from Smith's Sport and Hobby, Crandon, Wis.

Contest Dates:
 Nov. 23 – Dec. 3, 2015

DEER MUST BE BROUGHT TO THE NATURAL RESOURCES DEPT. FOR SCORING DURING THE FOLLOWING HOURS:

Monday, Nov. 23:	7 a.m. – 5 p.m.
Tuesday, Nov. 24:	7 a.m. – 5 p.m.
Wednesday, Nov. 25:	7 a.m. – 12 p.m.
Monday, Nov. 30:	7 a.m. – 5 p.m.
Tuesday, Dec. 1:	7 a.m. – 5 p.m.
Wednesday, Dec. 2:	7 a.m. – 5 p.m.
Thursday, Dec. 3:	7 a.m. – 5 p.m.

Scoring Location:
 FCPC Natural Resources Department
 5320 Wensaut Lane
 Crandon, Wis. 54520